





Who we are and what we do









TALBOT HOUSE

## Who are the care team?

- Lenny Care Team Lead and Careers coordinator
- Karen Family Liaison & Deputy DSL
- Kate Care team and LSA
- Owen Lead Thrive Practitioner, literacy, reading intervention, care team
- Ian Thrive Practitioner, care team and LSA
- Ross Health & Fitness, care team and LSA



# What are our roles and responsibilities?

#### **Care Team**

- Behaviour management
- Provide behaviour information to support meetings
- · Behaviour management
- Organise staffing for activities
- Individual and activity risk assessments
- DSL acts upon safeguarding information
- Monitoring the register and inputting attendance data and fire registers
- Fire Wardens
- Communicate with SEND transport
- Communicate and provide information to parents/carers, and external professionals

#### **Curriculum based**

- Thrive
- Health and Fitness/PE
- Wellbeing
- Assist with the reading intervention program
- Pupil Points & data analysis
- Provide support to pupils throughout the duration of the day
- Planning, organising and delivery of curriculum days



### Curriculum

### **Health and Fitness/PE**

- These lessons are activity based using the national curriculum for P.E
- We plan activities that work on
  - · developing skills,
  - advantageous play
  - officiating and rules
  - Coaching
- Sessions include differentiation for different abilities and skill levels
- We cover a range of team sports (basketball, football, cricket), creative sports (gymnastics, trampolining, dance) and individual (badminton, table tennis, athletics).

#### **PFA**

- This consists of a taught element (PSHE association), Duke of Edinburgh (DofE) and Cookery (AQA unit awards)
- Working on skills such as
  - Budgeting
  - Personal hygiene
  - Cooking
  - Cleaning
  - Map reading
  - Working as a team
- Duke of Edinburgh award, through activities to build skills

### Wellbeing

- Theme based activities to promote wellbeing.
   Activities such as;
  - Arts & crafts
  - Music
  - Hair and Beauty
  - Fitness
- Last half-term's theme was expressing yourself.
- This half-term the theme is creative industries

# Thrive Approach

### How does Thrive support pupils?

• Thrive enables us to identify the developmental gaps signaled by pupil behaviors and to choose appropriate, targeted interventions designed to meet their needs and fill the gaps.

### How do Thrive sessions work and what impact do they have?

- In Thrive sessions we offer a structured way to provide the missing relational experiences in order to rewire their neural circuitry for more effective functioning.
- Write an impact here

#### How is Thrive embedded into the curriculum?

 The Thrive practitioners in school complete individual and group profiles for all pupils, these provide suggestions that will support teaching and learning.



## Thrive Approach

#### Thrive VRF

- Thrive talk Vital Relational Functions VRF
- Attune Be alert to how they are feeling.
- Validate their experience/feeling it's OK
- Contain Emotionally create a safe space
- Soothe move forward to feeling understood

### **Principles of Attunement**

- Guiding and supporting Make suggestions, provide help, offer choices,
- Attuned together co-operating, equal turn taking, have fun.
- Receiving Nodding, eye contact, smile, show you have noticed.
- Encouraging warm and friendly, listen, name what you notice.
- Being attentive Turn towards, friendly posture, give time, give space.



## How we offer support

- Offering time-out, to be used to help self-regulate
- Restorative work with pupils
- Utilising different spaces around the school e.g. Pod, F3, outside areas, sensory rooms,
- Use of sensory equipment
- Point system and rewards are used in conversation with pupils
- Empowering pupils to make good decisions and self-regulate by assisting staff with a task
- Using a trusted member of staff (positively) to facilitate learning
- Working 1:1 for intense support if needed
- Having an open and clear dialogue with parents and carers.
- Using 'Thrive' language



# **Impact**

- Improved engagement for all pupils through a clear, whole-school approach
- Our data will allow us to identify interventions
- Able to reflect on incidents
- Able to be proactive, rather than reactive
- Understand strategies that will support pupils, to help themselves
- Long term, meaningful change

## We are not the removal crew



# Reward system

Our reward system is in place for a variety of reasons.

- The traffic light system is a fluid system we use to monitor behaviour. It accommodates 'blips' throughout the day, whilst encouraging good behaviour through incentives.
- It always offers pupils a chance to turn things around. They don't feel like they have lost.
- Purposeful comments can be made during each lesson to highlight positives or areas for improvement.
- Getting more 'green signals' and house points are incentives for pocket money, pick from the box on Friday's, rewards days or the golden ticket
- The reward system can be used to analyse trends in lessons, social time and activity time.

- The reward system is embedded within lessons using folders to create a dialogue between staff and pupils.
- Interventions such as time-outs and speaking with staff are monitored to help track if pupils need additional support and develop strategies.





# Reward system

- Reward days are used as an incentivise for good behaviour and engagement, they offer the chance to do something educational and/or fun.
- At the end of every half-term there is a teaching and learning themed day planned. This is to consolidate learning from lessons such as History, geography or French.
- At the end of each term, we plan themed rewards day. Pupils house points will determine
  if the pupil will be awarded a bronze, silver and gold reward. The more house points you
  earn the higher the reward.
- Certificates weekly for 100% attendance and for star pupil from various subjects

